

Fellowship of Christian Airline Personnel

Introduction Packet



Fellowship of Christian Airline Personnel

136 Providence Road
Fayetteville, GA 30215
Phone: (770) 461-9320
FAX: (770) 461-9320
E-mail: office@fcap.org
Web Site: www.fcap.org



"If I take the wings of the morning, and dwell in the uttermost parts of the sea, even there shall Thy hand lead me, and Thy right hand shall hold me." Psalm 139:9-10

FELLOWSHIP OF CHRISTIAN AIRLINE PERSONNEL

INTERNATIONAL OFFICE

136 PROVIDENCE ROAD, FAYETTEVILLE, GEORGIA 30215

Dear Friend,

Greetings from the FCAP International Office! We would like to welcome you to the ministry of the Fellowship of Christian Airline Personnel, a ministry that seeks to magnify Christ in the workplace. The enclosed packet was designed to be an introduction of the ministry of FCAP. We are a fellowship of Christians within the airline industry from around the world that desires to see Christ put on display at work. These materials will offer you and your group some basic and practical information. It is not meant to be in-depth nor detailed, but it does focus on some very basic issues that are important when considering workplace ministry.

Allow me to make a few comments about the contents of this packet. The first sheet (white/gray) both front and back, entitled "**An Invitation to the Ministry of FCAP**," will give you a brief overview of the FCAP ministry (our purpose, vision, and ways we define ministry in the workplace). The second sheet (green), entitled "**Enlarging our Vision for Ministry by Personal Involvement in Small Groups**", will give you an idea of how the ministry in FCAP is carried on and examples of how we have seen groups develop in the workplace. The third sheet (blue), entitled "**With God in the Workplace**", is a group study in four sections that will provide in a practical way information for you and your group to discuss. The last sheet (yellow) is entitled "**Our Commitment to Unity in FCAP**." This defines what our commitment is within the international ministry of FCAP. The structure is such that the international office does not run the local groups but only acts as a guide, as well as to encourage and facilitate people in the ministry. However, the ministry as a whole believes that each group should demonstrate their identity to others in this ministry by having leaders sign an agreement that they are committed to these unity statements. We are a fellowship, not a membership, but we do recognize the importance of our being united in spirit and intent on one purpose (Phil.2:2-4). So if you agree with this and would like to identify with other people who share the same vision, then sign and return the yellow sheet to the FCAP International Office. Your doing this will in no way obligate you to give financially to this ministry. We are supported entirely through the voluntary gifts of God's people.

It is our prayer that this enclosed material will encourage you to commit in getting involved in the lives of your co-workers, and together with other Christians enjoy seeing your work become a spiritual harvest field. May we ask you to please read through these materials carefully. If you have any questions or comments, please feel free to contact us here at the FCAP international office. Also, let us know how we can be of help and how we can pray for you as you start this wonderful adventure in ministry. May God bless you richly with His grace and strength.

Your servant in Christ,

Paul M. Curtas
FCAP General Director

AN INVITATION INTO THE MINISTRY OF FELLOWSHIP OF CHRISTIAN AIRLINE PERSONNEL

Welcome to the Ministry of FCAP →

We are thankful for your interest in seeing God do a work of ministry in the airline workplace. Regularly we pray and ask God to raise up laborers to carry out His ministry in this very opportune place called work which occupies a big percentage of our time. We trust the following information will give you a better understanding of FCAP's purpose as well as encourage you to consider how God wants to use you in His ministry in the workplace. This material is designed to give you a brief overview of the FCAP ministry and provide you with some practical ways of how ministry can start with you.

Our Vision and Focus →

It is our prayer and desire in FCAP to see God raise up groups of Christians in every area of the airline workplace throughout the world, so that people in airports, offices, technical centers and in-flight operations will have an opportunity to see the reality of God through the lives of His people on the job.

- ❖ *We want to bless our workplaces with light instead of protecting ourselves from its darkness (2 Corinthians 4:5-6; Philippians 2:14-16).*
- ❖ *We want to do our job heartily as to the Lord, our ultimate boss, allowing Him to influence the people around us at work. We understand our job to be a calling that brings Christ into the workplace (Ephesians 6:5-7).*
- ❖ *We want ministry to develop as our walk with God in the workplace encourages others to walk with God, not just through meetings and events. (Matthew 5:16; 2 Corinthians 2:14).*
- ❖ *We want to do our work in such a way that we and others will receive an eternal reward rather than just a paycheck (Colossians 3:22-24).*

Our Purpose and Mission →

The Ministry of FCAP is carried on by everyday normal people throughout the airline workplaces of the world. It is not a ministry where specialized people are the focal point. We are not a membership nor a club with dues, but rather a fellowship, where God's people desire to identify with one another in the workplace in order to see Jesus Christ lifted up through our lives. We also have been blessed with people not in the airline industry who have been a support and encouragement to many airline personnel in FCAP.

The two-fold purpose of FCAP is: 1) To encourage Christians to walk with the Lord Jesus Christ, enjoying His presence and possessing His power to be "salt and light" on the job God has given them in airline workplace. 2) To encourage Christians in the airlines to carry out the Great Commission, introducing fellow employees to Jesus Christ and helping them grow toward spiritual maturity. Our mission statement captures what we believe to be our purpose at work: *"To represent Christ in the airlines around the world through meaningful relationships and quality work."*

Our Perspective of Work and Ministry →

In order to have an effective ministry, we need to take a God-sized definition of work into the workplace daily. God's definition of work is bigger than our job description and has a greater reward than obtaining company benefits. When Christians hold to a God-sized view of work they will be of great benefit to their company as well as the Kingdom of God.

FCAP has a brief study course and a pamphlet entitled: "Developing a God-sized View of Work." This material is designed to educate and encourage people to see God's view and definition of work. *In FCAP, we believe that a proper understanding of work is needed in order to be effective for Christ at work.* FCAP defines ministry in the workplace as more than just organized meetings or programs. It is simply God's people influencing people. We believe that the greatest asset to this ministry is people walking in fellowship with God and with other Christians around them in the workplace. This will display a powerful witness for Christ.

The Challenges of the Workplace and People →

Because the work environment is not the same as a church meeting environment, Christians should be prepared to face various conflicts. Often the people we work around are ignorant of God and therefore we should not expect them to live as Christians. Yet they have needs and we should have the compassion to meet those needs and minister to them.

Also, there is the challenge of Christians uniting in the workplace when they have such diverse denominational backgrounds. *The ministry of FCAP is a non-denominational fellowship that seeks to focus on uniting God's people in the workplace around the person and work of Christ.* We recognize the various practices that churches have regarding the behavior of a believer within their church. We allow people to hold such distinctives, but we also realize that if we want to remain a non-denominational ministry with the purpose of uniting Christians together, we must be very focused on the purpose of our meeting together. We must restrain from debating over various views and practices while we minister in the workplace. Divisions come and barriers are built when we put greater emphasis on minor differences. At FCAP, we seek to stay very focused by maintaining the unity God's people have by what they share in common. It is solely based on the teachings in God's Word that He has given all of us to share (Titus 1:4).

The Function of FCAP →

Function means to a ministry what a route system means to an airline. If you decided to start a new airline, hired employees and purchased aircraft, you would still fall short of the most basic function of an airline. Why? Because we would need to have a route system that explains where we are going in order to transport people. Leave this basic function out and all you have is a so-called airline with aircraft, employees and owners. In the same way the ministry of FCAP is more than having people who claim to be Christians go to work everyday. It is having God's people draw together and focus on how God can use their presence at work to reach people and change lives. In essence this is our route system, because it identifies who we are and where we should be going as a ministry.

The function of the FCAP local ministry is to encourage Christians to grow spiritually while in the workplace and to encourage Christians to unite and grow together. We do not encourage people to use company work time to carry on ministry, because we believe the most important and basic function of every Christian is to do their work wholeheartedly to the Lord.

Ministry to people in the workplace starts out by inviting people into our lives everyday. We do not start by organizing meetings so people will take interest in what we are doing. Instead we start by taking an interest in them and their needs. Our interest should be for the Christians around us, praying with one another and building up each another, and also for the non-Christians who need to see the love of Christ through us.

There are different forms of ministry that seem to develop. We have Christians meeting together in smaller groups during their break time in different areas of the workplace or before or after work. These small groups are not just another meeting for Christians to attend. They are highly focused and challenging to Christians about how the Lord was going to use them to reach the people around them. We see these groups encourage people to take the challenges and difficulties that often come at work as an opportunity to make Christianity attractive during an adverse time. The prayers of these groups are not so much on people somewhere else, as much as they are focused on the people around them in their workplace. FCAP has groups right now that have built healthy relationship with their management by regularly asking them how they can pray for them. One more point of interest, local FCAP fellowships with small groups are starting to have large events, like banquets and retreats, for the purpose of identifying the groups with one another. In other words, the larger events are a by-product of the ministry already going on through these fellowships.

An Invitation to Ministry →

We invite you to join in ministry to the people in the airline workplace. Meeting with other believers in the workplace can have a life-changing effect when we choose to challenge and encourage one another. Our workplace will be different only when we bring the light of Jesus Christ into it. Please contact our International Office for more information on how you can join with FCAP in ministering in the airline workplace.



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ENLARGING OUR VISION FOR MINISTRY BY PERSONAL INVOLVMENT IN SMALL GROUP

The Greek word used for "church" in the New Testament is "ekklesia." It was a compound word, "ek" meaning out of, and "kaleo" meaning to call. Literally this meant a group of people who were called to a place for a particular purpose. Neither the significance of the place nor the size of the group determined the use of the term - church. Today this term is easily understood when connected with our modern day concept of church services or programs, which we are "called out" to go to. But can the church exist in the workplace without going to a building or organizing a special program. If so, how?

In FCAP we believe that God has placed his people in the workplace to demonstrate how we are a called out group of people, even while at work. No, we don't conduct church services there. But we do have an opportunity as Christians to come together and show that something bigger than work or our companies draws us together. In FCAP we are now seeing more and more small groups of Christians come together on their 20, 30 or 45 minute break, and even away from work. For what purpose? For the purpose of sharing what all of us have in common, that is our faith and walk with Jesus Christ. Interestingly, another Greek word in the New Testament that is often used in connection with the word church is the word "koinonia" meaning to unite in order to share what one has in common. We know this word in the New Testament is translated as "fellowship." The ministry of FCAP is people like you and others coming together to demonstrate that Christ's church exists in the workplace. What holds us together there is greater than company loyalty and benefits, it is our common faith in the Jesus Christ. And this should affect our work in such a way that we will not be a liability to our company, rather an asset.

ADVANTAGES OF SMALL GROUP MINISTRY IN THE WORKPLACE:

1. Provides an atmosphere for personal interaction and involvement, touching on deeper issues, and with more accountability.

2. Addresses the need of identifying with people in a time when people are thought only to be an "employee number" or "commodity." When we meet to share we are declaring that God is personal and as He cares for us so we are personal and care for others!
3. Underscores the need of having a homogeneous group, or people of the same occupation, having similar questions, involved in some of the same difficulties, and sharing common opportunities for sharing Christ with co-workers.
4. Sets time aside for people to gather in order to pray and gain God's perspective on matters in the workplace.

GETTING STARTED:

1. We believe in FCAP that when two or more people come together and ask God to bring about a ministry through their lives, this is the birth of a ministry.
2. This ministry must become and stay very focused. How? By keeping unity among God's people in the essential teachings we share in common. This of course cannot be based on any church denomination, nor on a common Christian personality that people may be following. It is based on clear teachings in God's word that we have in common:
 - a) The common faith we share in the person and redemptive work of Christ.
 - b) The common access to God we all have because of being in Christ.
 - c) The common knowledge available to all through God's word that is needed for growth and discernment.
 - d) The common goal our Lord has for all Christians, that of being daily conformed to the image of Jesus Christ. This especially applies to us in the workplace.
 - e) And the common message we bare which is the gospel of Christ, and the

- a) mission that all of us have of being witnesses to the ends of the earth.
- 3. Peoples commitment to Small Group Ministry is demonstrated by their consistently meeting together, and by their concern for reaching out to other co-workers.

PROFILES FOR SMALL GROUP MINISTRY

The following profiles are some functional ways people in FCAP Small Groups conduct their meetings. The time limit of these meetings range from 20 minutes to 1 hours.

1. **Prayer Cell Group** (Needs: Minimal preparation beforehand; leader to guide the group)
 - a) Create conversational atmosphere for openness.
 - b) Have prayer time focused on personal needs and work related needs.
 - c) Make prayer requests concise without a long commentary
2. **Bible Study** (Needs: Much more preparation beforehand, with able teacher)
 - a) Decide the topic of study from the Bible.
 - 1) Limit the length of the study to 3-6 sessions on the topic.
 - b) Or study a book in the Bible. (Longer length of the time needed to finish.)
 - c) If possible look for someone gifted in teaching and has a working knowledge of the bible.
3. **Outreach** (Needs: Cultivated relationship beforehand and prepared topic of study)
 - a) Build relationships with Non-Christians around you prior to inviting them to such meetings.
 - b) Have a 3-4 week series on Seeker oriented topic: "If God is a good God why evil and suffering?" (Book- "I'm Glad you Ask" by Larry Moody and Ken Boa)
 - c) Do not use pressure to try and convert people; let the Lord do His work.
4. **Issue in Focus** (Needs: Preparation and a Biblical focus; leave out personal bias.)
 - a) Meetings that address subjects about workplace issues that airline people feel and face.
 - b) The purpose is not to bring division but to unite in prayer and focus on God's word for the answers.
5. **Multiple Variety**
 - a) In some FCAP groups that meet daily they have a different meeting profile for different days of the week (e.g. Monday

is prayer day, Tuesday is Bible study, Wednesday is discussing workplace issues for prayer, etc. . .)

- b) Some of the groups that meet weekly or monthly, with more time (45 minutes or more), have variety in their scheduled meetings.

DANGERS TO AVOID:

1. Avoid majoring on minor issues that often divide Christians. Some of the issues that could bring division in FCAP fellowships and hinder people from being united in ministry, are as followed
 - a) Political issues or political candidates
 - b) Pushing a particular church or denomination in your meetings,
 - c) Elevating personality as the central focus of a fellowship, rather than Jesus Christ.
 - d) Elevating a particular spiritual gift above another.
 - e) Arguing over the interpretation of prophecies about the end times.
 - f) Making a particular form of worship the object of our worship instead of the Lord.
2. Avoid attacking people (in the name of Christ), that differ with you or the cell group.
3. Beware of murmuring about company decisions or against management. Learn to be thankful for what you have even when facing unfairness. (Note: Often there are ways to appeal and address unfair situations. But do not allow your or the group's focus to become sidetracked by company or temporal issues. Such issues can consume our life and drain us of spiritual fervor, as well as bring division among God's people.)

Here at the FCAP international office, the staff would like to know better how to pray and encourage you in the ministry God is doing through your life. Therefore, we encourage you to contact us about any prayer needs or special difficulties. Also we currently have and are also working on new materials that speak to issues that relate to our Christian faith in the workplace. And we are working on a manual for small group ministry. We thank God for your desire to serve our Lord in this ministry. We look forward to hearing from you soon.

For the Glory of God,
Paul M. Curtas, FCAP General Director

With God in the Workplace



Introducing what *Ministry in the Workplace* means to a New FCAP Group

This is intended to be used for discussion at four or more fellowship group meetings and it can also be used for individual study and reflection.

Is your workplace a spiritual harvest field or a spiritual desert? Our attitudes about work and our attitudes toward the people around us at work are a reflection of how well we understand how much God is a part of our daily work. To the degree that we comprehend this will determine whether or not our workplace is a spiritual harvest field or a spiritual desert.

The following material is an instructional overview to guide and encourage those desiring to see God work in and through their lives in the workplace. This study is designed to guide a group of people through the basic, yet very important concepts about workplace ministry. It is written in such a way that people can sit down and discuss the subject. We will consider the following four areas: *Our relationship to God; God's relationship to our work; Our relationship with other Christians at work; Our relationship with Non-Christians at work.*

OUR RELATIONSHIP TO GOD

Our relationship to God is the single most important element of our life at work. Without this relationship, we will go to work to do our job not fully understanding the true purpose of work and the One who is ultimately brings fulfillment in it. Let us start by reviewing what it means to have a personal relationship with God and how it relates to our work.

Question: Why do we need a new beginning with God?

A New Beginning with God (Read: 2 Corinthians 5:16-21; Romans 8:1-2; Ephesians 2:1-10)

1. **Past Condition:** God created mankind to have a relationship with himself, but man and woman chose to act independently of God and go their own way. This

affected their relationship with God and with one another by blaming someone else for their own wrongdoing (Genesis 3:6-13; Isaiah 59:2; Proverbs 14:12). Now, we are born with the condition of wanting to live life without God. This is called being born in sin or wanting to do our own thing apart from God (Psalm 51:5-6; Romans 5:12).

2. **Real Consequences:** There are present and eternal consequences from being in a condition separated from God (Ephesians 2:1-3).

a) Humans live before God condemned already because they were born in sin and they want to live independent of Him and not believe in Him (John 3:36).

b) The consequences for those who do not believe God are that they are under His judgment and this condition creates problems in their human relationships with other people (Romans 1:19-21; James 4:1-3; 2 Thessalonians 1:9; Revelation 20:13).

3. **New Beginning:** If we hope to have a change in direction, from destruction to life, we need a new beginning. How does God provide us with a new start?

a) God is perfect and cannot accept our sinful and independent ways. As a just and perfect God, He must execute justice for our wrongdoing. Yet also, if He is to be a kind and loving God He must be willing to show his love and pity toward us in our condition (Romans 3:23-26; 5:6-8).

b) Our acceptance by God is based only on the work of Christ. God is the only one who can pay the penalty for our sinful ways and offer us forgiveness. We can only accept this offer on the basis of His merits and not on our own (1 Peter 3:18; Titus 3:5). Because of Christ's death and resurrection we can have a new beginning (2 Corinthians 5:14,21).

c) The starting point or new beginning is when a man or woman denies his or her own abilities to please God through works or behavior and accepts God's provision for forgiveness and a new life offered

only through faith in Christ (Ephesians 2:8-9). (Note: You should not assume that everyone listening to you has a personal relationship with God.)

Question: Is this relationship constant wherever I go, or is it just to be enjoyed while I am in church?

A Growing Relationship with God (Romans 8:29-30)

By this new relationship which God has established, He has determined to work and accomplish in and through each one of us the goal of **conforming us to the image of Christ** (Romans 8:29). In what ways will God work to conform us to be more like Christ?

1. God intends to do a work first of all **in us**. He has chosen to show His glory through people, not in some place or through some event. His plans are to complete or perfect this work in us (Philippians 1:6). In Ephesians 2:10, we are described as God's workmanship, not God's workers, but His workmanship. This means we are like a piece of art coming from the hand of the artisan. We will become His work of art.

2. The evidence of God working in me will result in God cultivating **through me** the fruit of the Spirit as described in Galatians 5:22,23 (Love, Joy, peace, patience, kindness, etc.).

3. I must see myself as **growing into a true knowledge** of God (2 Peter 1-4). This means there is knowledge, which people say they have about God, that is not a true and accurate knowledge about Him. We must be learning the true knowledge of God, which corresponds precisely with God's word!

4. My spiritual growth **is a process** that I must see going on all the days of my life. Therefore the spiritual dimension of my life should increase and overflow into all other areas of life (2 Corinthians 3:18). We do this by renewing our minds daily with His truth (Romans 12:1-2).

Question: Is my relationship growing with God everyday? If so, How?

5. It is important to understand that the trials and challenges of work are God's tool for conforming us more in the likeness of Jesus Christ (James 1:2-4; 1 Peter 4:12; 5:10).

Question: How are the tough circumstances of work being used to bring growth in my life?

GOD'S RELATIONSHIP TO OUR WORK

We often see our relationship to God clearly, when we are in church or at a Christian meeting. But God wants us to see that this relationship with Him gives purpose and fulfillment to our work as we walk with Him in our workplace. The FCAP's purpose statement is twofold. The first part states that "we want to learn what it means to enjoy God's presence and possess his power while on the job God has given us in the airlines in order to be salt and light."

Question: Do you feel God is distant from you at work? Why?

God's Presence in Our Workplace (Psalm 139:7-12)

There is no distance between God's presence and us,

nor is just a part of Him present at a certain time and in a certain place. God is not like us, we tend to spread ourselves out too thin, but God is present everywhere with His whole being at all times (Jeremiah 23:23-24). For us to better comprehend God when we are at work, we must learn to trust in His invisible, eternal attributes and to be less dependent on temporal things (2 Corinthians 4:18). It is not a question of our finding God at work, rather it is a matter of our learning to enjoy God while at work (1 Thessalonians 1:8).

Holding to God's Purpose in Our Work

(Ephesians 6:4-7)

Having purpose in our work means we do our work and treat people around us in such a way that our ultimate boss, the Lord, is glorified through our work. This happens through those who have a relationship with God and who do their work whole-heartedly as unto the Lord and not men (Colossians 3:22-24). Also we clearly understand that work will yield more than temporal wages, benefits and success. It will bring eternal rewards from God (Ephesians 6:5-8). The ultimate fulfillment from our work does not come from our company, not from our paycheck, and not from our benefits, it comes from the hand of God (Ecclesiastes 2:24; 3:18; 5:18-19). Our relationship to God directly affects our satisfaction in work.

We do not work to earn God's acceptance, rather we do our work freely as to the Lord because of what He has freely done for us. The only debt we have to God is the debt of loving one another. We owe this love to others because we have been given this love (Romans 13:8). The dividends from work are only temporal (1 Timothy 6:17) and are for the purpose of providing for the needs of our family, the needs of others (2 Thessalonians 3:10-12) and for the work of God (church, Christ-centered ministries).

Question: What are the things you see God doing at work?

Possessing God's Power in Our Work

God's interest in giving people power is not so they can do the things they want, rather He gives us strength so we can fulfill His purpose (Colossians 1:9-11). So how should the power of God be evident in our work?

1. First of all, God desires to empower each of us in our inner most being (Ephesians 3:16) so that we will have strength to love the unlovely, resist temptation, overcome evil with good and others qualities that reflect His character.

2. God's strengthening work in us will cultivate in our lives the fruit of the Spirit as described in Galatians 5:22-23 (Love, Joy, peace, patience, kindness, soundness, etc.).

3. When we experience trials and tribulations, they can be used by God to strengthen us when we yield to Him (1 Peter 5:10).

Question: What is God working in you and through you at work?

Have we allowed ourselves to believe that the temporary associations created by our company or union have bonded us together in a greater and more

significant way than the bond we share together in the body of Christ? If the Christian community is to be visible in the workplace we must connect with one another and stop trying to fly solo in our Christian life. We must demonstrate that we are a community who obeys the same heavenly boss. God never intended for one member of the body of Christ to fulfill His work alone. In fact He has so uniquely arranged the body of Christ that it must work together in order to have God's success in ministry (1 Corinthians 12:14-25; Ephesians 4:15-16).

Question: What was needed in order for you to become established with a company or union? What was needed to establish us together as Christians? What privileges and responsibilities do we have in common at work? What privileges and responsibilities do we have as Christians at work?

OUR RELATIONSHIPS WITH CHRISTIANS AT WORK

Our Bond together

There are social and economical differences at work and a variety of nationalities, races and cultures existing there. But those in God's family are said to be of the same household of faith having the same citizenship of heaven regardless of our differences and backgrounds (Ephesians 2:19-22).

1. We are said to have the same foundation, meaning all those in God's family are given the same privileges and rights because of their identity in Christ (v:19).

2. These scriptures also tell us we are being fitted together (v:20), for the purpose of growing together (Ephesians 4:16).

3. When we demonstrate that we have one heart and are growing together as God's people, regardless of our differences, we are compared in Scripture to the Old Testament temple and tabernacle that was a dwelling of God (v:21-22). In the same way our consistent identification with one another at work will express to others that God's presence is in our midst (John 17:21-23).

Supporting One Another at Work

God intended for His family to be a support to one another. Showing our support of one another is a demonstration to the world that we are one and that we are under one head, Jesus Christ (John 13:34-35). Some of the ways we show our support to one another:

1. Consistent prayers for one another through the challenges of work.

2. Showing visible deeds of the Holy Spirit's work in us. (Galatians 5:22-23)

Christians Who Connect Under One Purpose

(Philippians 2:1-5)

Our meeting together, is not by chance, it is intentional. If God's intentions are to spread through

Christians the aroma of Christ in every place (2 Corinthians 2:14) and if this includes the workplace, where we spend a big part of our time every day, then the single most important reason for associating and meeting with one another as Christians is to focus on God's purposes.

Question: What would be required of us in order to grow together as a healthy fellowship?

As God's children we see our responsibility of going out into the world in order to bring light to dark places (Philippians 2:15). God has given us a job whereby he will use our contact with people as a sphere of influence. God does not expect non-Christians to act like Christians, so we should not seek to bring judgment on people who live in darkness (2 Corinthians 4:6-7).

OUR RELATIONSHIPS TO NON-CHRISTIANS AT WORK

Having compassion for the Lost Around Us

If we are going to have compassion on people around us as work, we must see them in their true condition, as distraught and as sheep without a shepherd. We should not spend our time debating over issues that are temporal. Our focus should be on the one issue that is eternal and which ultimately will effects their destiny now and in eternity (Matthew 9:35-38).

Investing in the Lives of Unbelievers (John 4:35-38)

Evangelism is not to be compared to salesmanship, rather it should be likened to a farmer who spends his days sowing and cultivating for a future harvest (Galatians 6:9-10; Titus 3:1-2).

Question: On a scale of 1-10, 10 being the best, rate yourself as to how well you show yourself friendly with non-Christians? Would you say you would rather ignore unbelievers? Would you say the way you do your work and treat them has had an influence on them? In what way should you be like them? And in what way should you not be like them?

Final Exercise: Ask the group what they think would be some indicators that growth is evident in their lives at work? Some examples: When something unfair happens at work, do you complain or do you use it as an opportunity to turn to God? If the people around me are not friendly, do I react with kindness by reaching out to them or do I return the unfriendly behavior? Allow your reflections from this to be the prayer requests as you pray. ■

FCAP'S COMMITMENT TO UNITY

"The world will know we are His disciples by our love for one another." (John 13:34-35)

The Fellowship of Christian Airline Personnel (FCAP) is a fellowship of people within the airline industry. There is no membership or dues, rather it is made up of individuals and groups that see themselves as a body of Christians in the airline industry that are connected through God's greater purpose, regardless of their airline company or job position. FCAP is a non-denominational ministry that connects Christians together by encouraging fellowship and support in creative ways. Our meetings are not derived from personal interest or a particular issue, but because we agree to "maintain the same love, united in spirit, intent on one purpose" (Philippians 2:2). And because we hold to the teachings of God's Word as set forth in the Bible.

We, in FCAP, have a two-fold purpose, beliefs and ministry focus. Our goal in having this is not to create an exclusive ministry among Christians. Rather we trust that God will use these statements to draw Christians together in ministry and provide them with a proper focus about their work and workplace ministry. For those representing FCAP or holding meetings under the name of FCAP, we ask that you and your group read FCAP's *Commitment To Unity* statement and sign it, indicating your agreement.

Unity In Our Purpose

The purpose of FCAP is twofold:

- 1) To encourage Christians to walk with the Lord Jesus Christ, enjoying His presence and possessing His power to be *salt and light* on the job God has given them on the airlines.
- 2) To encourage the Christian airline employee to help carry out the Great Commission, introducing fellow employees to Jesus Christ and helping them to grow toward spiritual maturity.

Unity In Our Commitment

- ◆ I/We agree that work is God's calling on our life and therefore, first and foremost, we want to perform our work wholeheartedly as unto the Lord.
- ◆ I/We realize that ministry starts with people around us at work. Therefore, we will seek to be faithful in reaching out to the people around us, by praying for them, encouraging them, and showing them the love of Christ.
- ◆ I/We hereby agree that the purpose of our meeting is to focus on the person and work of Jesus Christ as applied personally to our lives, especially at work.
- ◆ I/We also agree not to let minor denominational differences become the focus of our meeting, or to let personal interests and special issues become the sole reason for our meetings.
- ◆ I/We agree to operate any FCAP meeting exclusively for the two-fold purpose of FCAP.
- ◆ I/We agree that FCAP is organized and exists exclusively for religious, charitable and educational purposes in accordance with FCAP's purpose and objectives.
- ◆ I/We agree with and will abide by FCAP International's *Financial Integrity Statement*.
- ◆ I/We agree to abide by our respective country's laws and airline policies as long as they do not directly ask us to personally violate God's law found in His written Word.
- ◆ I/We as the leadership of this Fellowship will follow the purposes of FCAP and realize the importance of regularly communicating the status of our Fellowship with the International Office of FCAP. This is so very important for the unity of the body of Christ in the airline industry, and we will continue to do this as long as this Fellowship exists.

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Unity In Our Beliefs

(The following is the FCAP Statement of Belief)

We believe:

- 1) In the verbal inspiration of scriptures, both Old and New Testament. We believe them to be inerrant in the original writings and that they are the supreme and final authority in faith and life.
- 2) That God eternally exists in three persons: Father, Son and the Holy Spirit.
- 3) That Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary and is true God and Man.
- 4) That man was created in the image of God, that he sinned and thereby not only incurred physical death but also spiritual death, which is separation from God, and that all human beings are born with a sinful nature. (*"For all have sinned and come short of the glory of God."* Romans 3:23)

- 5) That according to the scriptures Jesus Christ died for our sins as representative and substitutionary sacrifice and that all who believe in Him are justified on the grounds of His shed blood.
- 6) That all who receive by faith Jesus Christ as Lord and Savior are born again of the Holy Spirit and thereby become the children of God.
- 7) In the resurrection of the crucified body of our Lord, in His ascension into heaven and in His presence there for us as High Priest and advocate.
- 8) That our Lord and Savior, Jesus Christ, will personally return and set up His kingdom wherein He will rule and reign in righteousness.
- 9) In the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved and the everlasting punishment of the lost.

Name of Your Fellowship Group: _____

Signature	Date	Airline	Base	Job Position
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